

LoweMartin

Health & Safety Policy

Management of Lowe-Martin is vitally interested in the health & safety of its employees. Protection of employees from injury or occupational disease is a major continuing objective. Consistent and Continuous efforts by all employees shall be directed to preventing workplace accidents and maintaining the workplace and equipment in a safe condition.

In fulfilling this commitment, we will provide and maintain a safe and healthy work environment as indicated by acceptable industry practices and compliance with legislative requirements. We will strive to eliminate any foreseeable hazards which may result in fire, security losses, damage to property and personal injuries/illnesses.

Lowe-Martin will make every reasonable effort to provide suitable return to work opportunities for every employee who is unable to perform his or her regular duties following a work-related injury or illness.

Accidental loss can be controlled through good management in combination with active employee involvement. Loss prevention is the direct responsibility of all managers and employees alike. All management (including senior management, middle management and supervisors) functions will comply with the loss prevention requirements of Lowe-Martin.

Supervisors will be held accountable for the health & safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health & safety.

All employees will receive training on their job functions including how to perform their jobs safety in accordance with legislative requirements and our Safe Work Procedures and Practices.

At all times, Lowe-Martin and its employees are required to observe and comply with the requirements of the Ontario Occupational Health & Safety Act and its regulations. As such, Health & Safety responsibilities shall be specified in the Job Description for each position.

Every employee including contractors and sub-contractors must comply with the Safe Work procedures and practices and are required to report any incidents/injuries/property damage immediately.

It is in the best interest of all parties to consider Health and Safety in every activity. Commitment to health and safety must form an integral part of this organization, from the Vice President/General Manager to the workers.

Marc Fortier,

Vice President and General Manager

